

March 8 - International Women's Day



ТШО ЖАҢАЛЫҚТАРЫ

«Тенгизшевройл» жауапкершілігі шектеулі серіктестігінің басылымы
Информационная газета ТОО «Тенгизшевройл»
Tengizchevroil Newsletter



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TCO NEWS



Happy Woman's Day dear ladies! Congratulations, with Women's Day

Zhanar Temesheva, activist of newly founded of Chevron Women's Network Atyrau chapter –

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We congratulate you on International Women's Day, an important holiday that we celebrate with admiration and great happiness on March 8th.

We are proud of you, the women of Tengizchevroil. Your intelligence, determination and sincerity inspire all of us to be innovative and productive. Your contribution is invaluable to the success of TCO.

On this beautiful day we express our gratitude, with sincere appreciation for your contributions.

Wishing you health, prosperity and joy!

Tim Miller, General Director
Anuarbek Jakiyev, Deputy General Director

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Tengiz team of Chevron Women's Network

On the Thursday of March 6, 2104, two days ahead of Woman's Day, a TCO steering team inaugurated the Atyrau Chapter of the Chevron Women's Network. Please find below the account of the event along with an introduction of the new public organization's mission by India Morgan and Ainur Tabyldiyeva.

The Chevron Women's Network is one of many networks in the company established to provide support for members and the company as a whole. The Women's Network was established in 2000 to cultivate and develop employees through avenues of networking and mentoring relationships. The network strives to provide members with experience and expertise, professional and personal development, and networking with other members globally. The Chevron Women's Network has 170 site locations represented in 54 countries supporting thousands of employees around the world.

In 2013, TCO hosted its first Women in Leadership Roundtable. The roundtable provided a



platform of collaboration, knowledge transfer and mentoring. The Roundtable was well received by employees.

The roundtable in March 2013 provided evidence of the interest and desire to establish a Women's Network in Atyrau. Tim Miller, TCO GD, and Brad Middleton, former TCO GM of Operations, were instrumental in working with Chevron's Office of Global Diversity to establish net-



works within TCO. After TCO was granted permission from Chevron to establish network chapters, TCO general managers assisted with identifying volunteers to form a steering team.

The WN steering team consists of: Aigul Irmagambetova, Ainur Tabyldiyeva, Anara Kaliyeva, Gulnara Sharipova, India Morgan, Nancy Grossman, Roxanne Felton-Christopher, Ulzhan Shonataeva, Zhanar Temesheva

and Zhansaya Umbetova. The steering team worked diligently with Chevron Women's Network's Growth Director for 5 months to establish the network and ensure the Atyrau Chapter is aligned with overall operating guidelines.

To date, the steering team has hosted two membership drives to generate interest and excitement about the Women's Network. As the steering team worked to plan the launch of the

chapter, sponsoring the 2014 Women in Leadership roundtable during the week of International Women's Day holiday seemed most appropriate for a launch date.

The Women's Network has an exciting calendar planned for this year. Our events share a goal of professional development for all employees. We encourage members and all employees to support the network by attending events throughout the year. Examples of this year's events are:

- Health and wellness
 - Breast cancer awareness
 - Healthy lifestyle
 - Employee/career development
 - The value of mentoring
 - Special Interest Groups
- Women in Project Management
 - Work/life balance
 - Kindergarten program

On behalf of the Women's Network steering team, we appreciate the support TCO employees have shown and we look forward to the sharing the success of the Women's network with TCO.



Ashley Hamilton-Ross, Water advisor with TCO HES in Tengiz is a truly cheerful personality. Ashley's friendly smile is a testimony of her sincerity and straight forwardness. She is always friendly, and if you talk to her for a single minute you can easily see that she is not an ordinary person. She is also a strong SME in her specific area of responsibility. What is her job? You will find out soon.

- How did you come to TCO?

- I have been very fortunate that my work and degree have afforded me many opportunities within Chevron. I was on a temporary development assignment in ETC HES on the Water and Air Teams when I was presented with an opportunity to temporarily backfill the Water Advisor position in Tengiz. And, now here I am happily rotating to Tengiz for almost two years already.

Ashley's achievements in Tengiz

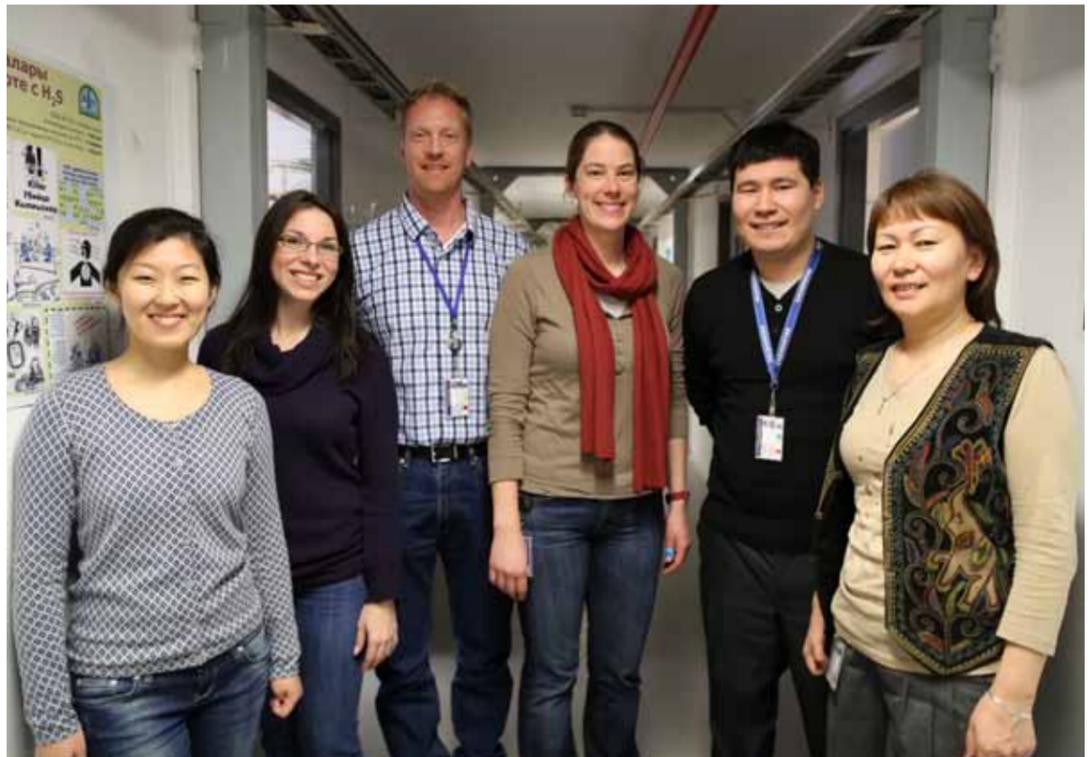
- What are your responsibilities in Tengiz, and what do you do there?

- The Water Advisor position focuses on water management strategies for sourcing and discharge compliance, reuse and conservation - all with balancing business needs while protecting people and the environment. Water, and specifically freshwater, is a critical natural resource that people and industry are increasingly recognizing - and appropriately so - as a commodity.

Years ago around the world, water was commonly taken for granted, and not much thought was given to water sourcing and/or discharges - both in quality and quantity. Water security is a growing concern internationally and is essential for the oil and gas business. Fortunately, TCO is already taking steps - various water projects, including the Water Recycling Facility and the new wastewater treatment plant. It's only going to get more difficult, and we'll be challenged for creative engineering solutions. My role interfaces with many stakeholders, from Plant Operations to wastewater disposal into the Neocomanian Sands under RMG supervision. Compliance with regulatory requirements is also a serious responsibility that necessitates a lot of attention here in Kazakhstan. FGP will add soon to the complexity of water management in Tengiz for both water supply and disposal, and we are closely participating in all planning efforts related to water for this huge project.

- Where are the rewards?

- Everywhere, really. Working in a giant field like Tengiz is definitely a privilege



with its production capacity, high H2S content, highly sophisticated technology and incredible human resources operating all of that potential.

Mentoring the younger staff (new hires) in the Environmental department - our department is growing rapidly in order to support base business growth. We have a lot of bright, young talent in our group with fresh ideas and energy to pilot them.

Learning about the Kazakh culture from the national employees - sharing cultures as it's very diverse here, including language and food. The Kazakh people have been very friendly.

Visiting schools in Kulsary to tutor students in English and share some of the work we do in TCO's Environmental department - also, with the intent we pique the curiosity of at least a few students and budding scientists, so they think, "Maybe I'll be an engineer or scientist". Engineering and science as a career can be obscure for students at that age.

And, of course, as the Water Advisor, when other groups engage us about water management and planning ahead for activities, that's a huge victory. We want to keep water use at a high awareness level for employees at TCO - whether it's for domes-

tic or industrial use. When we are engaged early, we can work with a multi-discipline team to identify the appropriate water management strategy.

• The 8th of March in Kazakhstan falls on the Woman's Day and is observed as a national holiday. Our citizens feel very special about this day. Please allow me to offer you warmest greetings for the Woman's Day. Wishing you to be the subject of kind thoughts and respect in every place of your current and future assignment and many more new achievements!

Oh, thank you very much. You are very kind.

SPEAKING ABOUT OUR HEALTH

Wishing you the best of health, dear women!

For the past half century, significant demographic changes occurred within society. The rapid development of medicine, methods of therapy and medical technology have influenced the attitude of people toward health and have significantly increased life expectancy. In Kazakhstan, from 2000 to 2014, average life expectancy increased from 60 to almost 69 years..

With more and more women participating in the workforce, greater support is being provided by companies and the government to support their desire to work out of the home. For example, Tengizchevroil provides female employees with additional paid leave, which augments the prenatal leave guaranteed by the state.

The relationship between the doctor and the patient has also changed over the years. Typically, it is now more of a partnership, with the patient having a greater say in decisions connected with their health. Doctors are happy when a patient treats them as advisers wishing him well and able to consider all psychological and social

aspects of each concrete case. The medical staff of TCO clinic invests a lot of effort in consulting patients about healthy way of life and prefer the method of a candid and aboveboard conversation, practiced along with release of a newsletter, distributions of booklets, posting articles on TCO website and other things. Medical aid and consulting is available to each employee of TCO and Contractors around the clock. No need to stand the line or make appointment.

Fast development of medical science and applied healthcare allowed for women to get access to new types of diagnostic and medical procedures, such as mammography, ultrasonic scanning for evaluation of fertility and pregnancy and prenatal testing for genetic disease.



Patients have an opportunity to purchase new highly effective pharmaceuticals for treatment of various pathologies.

TCO Clinic offers a long list of services employing contemporary equipment and research which help the doctor do quality diagnostics critical for further effective treatment. Starting from 2012, TCO

Clinic introduced lab tests that enable the early diagnoses of cancers and other diseases that are more prevalent in women.

We wish to remind our readers that our Company sponsors on the regular basis the program of rest and recreation for TCO employees known under the name of Kemel. Under this project advice is provid-

ed on a variety of matters such as how to eat more healthy or smoking cessation. A healthy lifestyle is also promoted through the provision of services such as yoga, dance sport, creative skills, crafts, workout equipment, swimming pools and saunas.

A fitness program is in place which compensates the cost of a season ticket to TCO employees visiting sports clubs. Being healthcare professionals, we support strongly the policy of our Company in protecting people's health which constitutes the core of our effective preventative work.

Dear women! Please remember always, that the sources of sound health of the nation originate from your female health. The Kazakh popular saying goes "the Woman is rocking the cradle with one hand, while caressing planet Earth with the other".

Finally, on the eve of the International Woman's Day of March the 8th, on behalf of TCO medical department I am wishing all the women of our Company and the best of health and happiness!

Galiya Salimgereyeva,
gynecologist at TCO Clinic



Natalia Ovchinnikova,
of Atyrau HQ Services

You are the music while the music lasts

T.S. Eliot



strated by the vocalists working as trio created an atmosphere of true festival.

Now a little bit of background info about the renowned masters of vocals. A. Triller is a soloist with the Novosibirsk State Opera and Ballet Theater. V. Kravetz represented famous Mariinski Theater, while V. Ognov – the Bolshoi. Accompanying on our wonderful white grand piano was Stanislav Serebrynnikov. The

we were introduced to the wonderful world of Music which we sincerely appreciated.

At some point, I wanted to shut my eyes and watch the Music which worked totally fascinating and turned on imagination. I could visualize in my mind the 19 Century balls, the times of chivalry and great ladies when men used to sing serenades to the beloved ones... Honestly, I felt tears in the corner of my eye as the singers encouraged me to believe what they were telling, not just singing, but living out this story, suffering and sharing their grief, love and happiness.

It seemed nobody was willing to leave when the show was over. We all wished this feeling of total dissolving in Music and beautiful Vocals lasted forever. This was, probably, not as if we shared into the mystery of music, but rather the music touched our heart and soul.

A commentary by Rina Kabieva of TCO IT Center: This was a wonderful concert, something much better than anything we, the women of TCO could expect. Good to know our men can be so beautiful, cheerful and generous. My friends and I really made our hands sore by hearty applause after they sang the famous hit "Down the PETERSKAYA Street" by Shalyapin. Many thanks to the sponsors!

Lisa Murzagalieva, RMG coordinator: I received a tremendous charge of emotions. I have not enjoyed a festival of spirit this great for quite some time. We do see many pop musicians quite often, both the national and coming from abroad. But today was the night of classical music which is truly unmatched. This is the core of the musical art, so we were happy to appreciate the beautiful and the profound. Many thanks to the artistes!

The maestros of the stage were presented huge bouquets of flowers by general manager of TCO HR Sholpan Altybayeva and Ted Etchison, general manager of Operations, acting on behalf of entire team of TCO employees. As far as our emotions at the moment, they were truly overwhelming.

The employees of TCO HQ in Atyrau enjoyed a wonderful gift presented to them, particularly to the ladies, by TCO Human Resources. On the eve of the Woman's Day we were happy to welcome at TCO the three distinguished Russian vocalists, three outstanding basses – Andrei Triller, Vadim Kravetz and Vladimir Ognov. The trio graciously accepted the invitation, so we became the happy witnesses of this wonderful performance, the experience I can refer as sharing in the miracle of the Beautiful.

When I arrived at the place, the Auditorium at TCO HQ was yet almost empty, so I took advantage of the moment to watch the visitors. I could feel something dream-like in the air, as the people sat in anticipation of the festival of Beautiful. The ladies looked as if beaming from inside. Albeit I could not

see the streets from inside the Auditorium, I could feel the Spring was dawning outside. The smiles, the happy faces and aura of yearning filled out the hall with the bright.

After the very first vocal composition, I sensed physically the unique rise of spirit which gave me the impression I could do ANYTHING at all at the moment.

The concert of the great masters of vocals organized in this beautiful and comfortable auditorium, although hardly fit for musical shows, but rather designed for conferences, lasted for one and a half hours, as our guests of honor presented to us a fantastic performance of Neapolitan love songs and Russian romances, vocal masterpieces from the world classics along with famous hits in style

of jazz and blues. But this was not just pieces of chamber music, but definitely a really fantastic show, as the singers not only captivated the audience with vocal chords, but also made ironic comments.

The artistry along with sincerity and jokes, particularly demon-

above maestros have performed on some famous stages, also for some audiences of true connoisseurs. But they treated our unspoiled audience of oilmen and office workers with great respect, giving essentially a concert on the worksite. In fact, courtesy of these noble gentlemen,



Never too late to discover your newer talent

The heart and soul the shade of orange – part 2

The large dining room of the Millers' house normally used by the owner to host receptions has been converted into an art salon temporarily. The VIPs, though, are not Tim's visitors this time. Laura Peck, Lynn Morris and Jan Rogers, the spouses of TCO expatriates take lessons of drawing from Kyla Miller. They had visited her before many times and adore her talent. Apparently, the compliments were so many this time that Kyla felt confounded by praise. She returned courtesy, saying each individual has a lot of dormant talents, so they only need to be awakened.

"Do you want to take a class in drawing?" Kyla asked her friends once. Ever since they keep visiting her place, get infected from a bit of her soul's orange and... they try to paint.

Said Laura, "I am currently working on the assignment Kyla gave me. This is my part of the project. After I finish, we will combine all in one piece. I have no idea so far how this will happen. Kyla will explain when the time comes. Other than that, I love to try something totally new to me. I started drawing this year and I feel this is great pleasure, otherwise you would not have seen me here, attending this class."

– Do you think you could describe Kyla's style of coaching? Is she a strict trainer?

– I am pleased to talk about her. She has invited us to her home and is sharing her experience, training us, which helps unveil latent capabilities.."

"I also joined the class recently, - intervened Lynn. – As a matter of fact, I cannot say I am totally strange to fine arts. I play the piano. And I am drawing with pleasure now. I am adding the color to the tulips."

Lynn also added, she was amazed to discover the true origin of the tulips is not the Netherlands, but the vast steps of the Orient from where they were once imported. She was amazed further still when she found out that real tulips of the Asian steppe grow not so far from Atyrau. You can spot many of them growing in the grassy lowlands already in mid-April.

– Lynn, don't you think you



Kyla MILLER



Benjamin, Jacob and James MILLER

started to learn drawing a little bit too late?

– I don't believe it is too late to learn anything at all. No, it is definitely not too late to discover something good in yourself at any moment.

Kyla contributed her comment, saying, "By the way my Grandmother made her first drawing when she was 87. You cannot imagine how good that was!"

"Any creative activity enriches the person, – added Jan. – Since I started to practice with Kyla, I understood the job of an artist is truly painstaking, and it takes a tremendous spiritual potential to succeed. Because the idea needs to originate in your head first, and then you can further project it onto the canvas. This process really works captivating!"

All talented people prove to be liberal at heart. These three ladies, each able to report an impressive record of traveling around the globe, keeping company of their husbands on their assignments, could not imagine a great new passion for creative work will dawn on them in Kazakhstan, a place remote from America, so their inside world will be filled with new shades

and new light. Now they enjoy their paintbrushes, the paints, the first drawings, although far from perfect, yet dear to heart, for sure.

Kyla Miller, the artist and trainer was giving a special smile, looking at her friends and trainees. Perhaps, she remembered her own initial steps along this exciting path.

– Excuse me, Kyla, do you treat your every new finished project as if this were your newborn?

– Yes. You are right. Every painting comes from heart and soul, because you need to contribute your emotion, your thoughts and your attitude toward the object. I trust this reflects in the picture in

the very same manner as you make a record on a tape recorder, and then keep it forever. Anyway, every time I am watching some piece of painting, this brings me back in time to the moment I was working on it. Each time I present my paintings to somebody I feel I will be missing it a lot. This is a different case when I make something I am planning to present, so I am getting prepared to part with it. However, sometimes the work is getting so dear to heart, so very precious, I finally abandon the thought of giving it away. Here in Atyrau, we sometimes organize special events for the purpose of fundraising and charity to support the needy people.

Then I paint to contribute to this noble cause. You understand, this is quite different, and it makes me happy when I can sell such my works.

Some of my paintings I have given to my children. Our senior son is a police officer and, by the way, he also has a talent for drawing. But, unfortunately, just like Tim, he doesn't have the time for it. The youngest son also has a similar talent which our middle son does not have." Kyla laughed and said, she still believed he would discover the talent eventually, because it is never late to do so. All the sons currently live in Texas, and they have families of their own. "We will live

and see whether our grandchildren will become painters," she finished.

Kyla once had a pretty long spell in her creative work. She was back to her favorite occupation only after her youngest son became one year old. Then she received an order to paint the walls of a school gym. She took her children with her when she went to work, so they played for hours with sports equipment. At that moment Kyla realized nothing is too late in one's life, as long as you live. She could do it, even though she had three little kids to attend to. Finally, when she finished the project, she suddenly discovered her favorite orange was back to her, emitting energy from her paintings.

And it continues to spout, sharing the optimistic shade of her soul with all around. It pours into newer works and fills out the entire space with sprinkles of the Sun, no matter whether this is a small kitchen or a spacious lounge.

...Maybe on a warm April morning, Kyla together with her friends will set on jeep making a lot of happy noise, and they will travel to the wilderness where in the low lands keeping the precious snowmelt they will find the real tulips of the Steppe in blossom. They will surely spot them, those bright torches of Spring and Life amid the infinity of the green vast full of fragrance of herbs and flowers. Those small tulips are predominantly dark red, however, occasionally you can find the orange ones which is great luck.

For some reason, I strongly believe, if such a mission once becomes a reality, Kyla will find her orange tulip by all means.

Kyla Miller, I am urging you to please go ahead and continue with your creative job!

By Georgy Trukhin

* Story The Warmth of Orange is available in issue 2 (200) as of February 2014

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