

# Happy Nauryz!



## ТШО ЖАҢАЛЫҚТАРЫ

«Тенгизшевройл» жауапкершілігі шектеулі серіктестігінің басылымы  
Информационная газета ТОО «Тенгизшевройл»  
Tengizchevroil Newsletter

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TCO NEWS



Асель ТУРЫМОВА – молодой специалист ТШО, проектный менеджер отдела IT

March 8 – International Women's Day  
March 22 – Nauryz

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## Happy 8th of March!

Dear Colleagues and Friends,

On behalf of the Tengizchevroil Management Team, we wish you a happy International Women's Day!  
We extend our heartfelt thanks to you for your contributions to TCO's success. We have achieved our business objectives as a

result of your hard work and commitment to excellence. You have contributed greatly to strengthening the reputation of our company. We wish you health, happiness and joy on this very special day!

Ted ETCHISON, General Director  
Anuarbek JAKIYEV, Deputy General Director

## To the Glorious Daughter of the Caspian



On the eve of International Women's Day the city of Atyrau solemnly unveiled the monument to the talented daughter of our steppe region, poet Fariza Ongarsynova. Writer and Republic of Kazakhstan State Prize laureate, Fariza apa was recognized and loved not only as an outstanding poet, devoted to and praising her native land in her works, but also as a prominent public figure and statesperson. In her role as a deputy of the Majilis of the Republic of Kazakhstan, Fariza Ongarsynova visited TCO and the Tengiz oil field several times and actively participated in resolving various issues of oil and gas industry development at the national level. The authors of this beautiful monument on the square near the Renaissance Atyrau Hotel are sculptor Murat Mansurov and architect Serik Rustambekov. The outstanding poet is embodied in bronze reciting her poetry with inspiration. Her profound verses will always sound the anthem of our land and people...

Svetlana Kaiyrgalieva.  
Picture taken by Yerlan Altybayev.

## Beauty and Brains



In the past, it was men who were mainly associated with technological advances and scientific discoveries. But nowadays the number of women working on innovations and improvement of technologies is increasing every year. Many women in Kazakhstan are getting self-educated and self-engaged and are choosing technical professions. Conditions are created for women to actively involve in the economic and social spheres of business in the country. Women of various occupation work in TCO Reservoir Management Group: petroleum engineers, geologists, geophysicists, economists, translators, administrative specialists. Interesting statistics: In 1997 there were only 9 women in RMG; 10 years later, by 2007, the numbers of women have grown to 32, and now 41 women are part of RMG. The

female half of our department is actively involved in all current technical projects: planning hydrodynamic and geophysical studies, detailed analysis of well data, static and dynamic reservoir modeling, planning various types of workovers to achieve target production. Women work alongside men and make significant contribution to the development of RMG. Our women are active, smart, creative, bright, motivated and highly responsible. In addition to all these qualities, the female parts of our team is actively involved in the public life of the company, social projects, and are members of international societies, such as the Society of Petroleum Engineers, TCO XYZ and Women's Network. They provide technical lectures to students of the Atyrau Oil and Gas Institute and APEC Petrotechnic (Atyrau Petroleum Educational Center). Our ladies actively participate in

sports competitions. For example, Merey Shinikulova is the only female player in RMG Basketball Team. Our administrators Almash Namazgalieva and Kaliya Dabisova solve all our administrative issues with the speed of light. Tengiz-based Petroleum Engineer Alima Gazizova literally feels heart rate of wells and monitors them. Batima Yeskaiyr can fully enlighten you about the well workover campaign, whereas Dinara Utebaeva can tell you about the drilling of new wells. I would especially like to mention our wonderful mentors Liu Ning and Eaton Wanda as well, Who share their knowledge and provide valuable advices to us. These are our active and smart women. And on the eve of International Women's Day I want to add that they are also the most beautiful! I am sincerely proud of my colleagues!

Marzhan Bissembayeva,  
Petroleum Engineer

## Open House

### Tengiz Women's Community Arranges Special Brainstorming Event

On Friday, February 26, TCO Tengiz Women's Community conducted a kick-off event. The objectives of the event were to review last year's activities, discuss proposals for 2016 and identify the community's preferences for activities in 2016. The meeting was attended by more than 40 participants representing various TCO departments. We were pleased to see that men also attended the event. Tengiz community leaders Yermek Nurgaliyeva and Sharon Molnar gave opening speeches. Yermek introduced the Tengiz Women's Community managing team and spoke about the main objectives and concepts of Community development, the history of its emergence, and the activities organized by the Community in 2015. In Tengiz, two campaigns were held to engage new members: yoga classes for beginners and a charity football

game. Last year the Tengiz Women's Community grew by more than a hundred new active members. During the meeting, the team held a brainstorming session. The group was divided as follows: Cultural and entertainment events – Bakytzhan Samenov; Work/family balance – Anuar Zhenussov; Recreational and sporting activities – Sharon Molnar; Professional growth – Zhandos Ashirbayev. Organizers called on participants to express as many ideas as possible. The participants actively shared their ideas. We all had a great time. There were a lot of interesting and sometimes unexpected ideas. The Community liked the ideas of creating a club for cultural knowledge exchange and conducting forums on the best methods used in various TCO departments.



Coordinator Anuar Zhenussov informed about open leadership in the Community and urged members to apply. Operations manager Ryder Booth made the final speech. He thanked the managing staff of the Tengiz Women's Community for organizing this event. Ryder marked the importance of the Women's Community in providing an excellent opportunity for

interaction between people who can offer different views and ideas regarding the management and development of business activities. He expressed readiness to support the Tengiz Women's Community initiatives and encouraged everyone to contribute to its growth. The event continued with a performance by the Tengiz rock band '28/28'. The audience could

not help but start dancing to the music. The evening was perfect! Everyone got a change to make new friends over a cup of tea and think once more about how to make society work more efficiently and with heart.

Gulfara Taipova,  
Specialist of IMC department,  
Active member of the Tengiz  
Women's Community



On February 12, 2016, TCO hosted a town hall meeting on outcomes of projects implemented in 2015 under Tengizchevroil's Community Investment Program (CIP).

The Community Investment Program with its \$1 MM budget is implemented in partnership with local and international non-governmental organizations and aims to improve the quality of life of the community.

The meeting goal is to share the results of the implemented projects supporting health and education in Atyrau Oblast.

Currently, TCO continues collaborating with seven NGOs, which have significant experience in resolving socially important issues:

- Kazakhstan Association of Family Physicians
- Eurasia Fund of Central Asia
- IREX
- Independent Generation of Kazakhstan
- Zeinolla Kabdolov Fund
- British Council
- PYXERA GLOBAL

As in previous years, representatives of local executive bodies, TCO Partners, NGOs, media and TCO employees attended the meeting.

This year TCO decided to change the format of the town hall meeting to actively engage the audience and thus obtain more feedback and opinion from participants.

First of all, there was a Projects Exhibition around the conference room, where NGO-Partner representatives set up booths to present their projects.

Secondly, this year the meeting featured stickers symbolizing feedback; there were two types of stickers: "The most attractive presentation" and "Deeply touched by social importance"; and participants stuck the stickers to the booths they found as deemed. Thirdly, our partners were provided the opportunity to report not through traditional presentations but in a way of performances, which was very special and memorable to the audience.

– 'Tengizchevroil can be recognized as a social, people's company. It provides support to NGOs of the region in a big way and makes significant input to the development of civil society,' noted Mr. Mukan, Deputy Akim of Atyrau Oblast.

– 'We visit TCO every year for the town hall meeting on the results of the CIP. TCO implements many projects aimed at improving and developing not only Atyrau Oblast but also the whole country. Today we saw what wonderful projects have been implemented so far. The new format of the meeting is more interactive and allowed employees and Atyrau community representatives to feel their contribution to the



projects,' shared her impressions Zhanar Koshpanova, Chevron representative.

- 'Community is impossible without everybody pitching in to do their part. And with TCO and its CIP Yntymak program many individuals have had a firsthand opportunity to be a part of the community. And I can say that a volunteer is what makes everything possible in a community,' - said Sheila Kassner, TCO volunteer.

The Yntymak Program (PYXERA GLOBAL) is implemented in two areas: education and volunteering. Education projects include students' and teachers' English discussion clubs, robotic science master classes for students, chess club for kids with limited hearing ability, and business basics trainings for youth and women in Kulsary. As evaluated by PYXERA GLOBAL, TCO employees who took part in the Yntymak projects acquired much knowledge and professional development experience. TCO volunteers spoke about successful skills development in teamwork, communication, problem solving, public speaking and cultural diversity.

– 'Education of the young generation is education of the future society. Independent

Generation of Kazakhstan Youth Organization implemented jointly with Tengizchevroil a social project consisting of three focus areas: education of children, cooperation with educational institutes, and interactions with parents. The Project targets creating a culture of professional self-determination among students to allow them to choose their own professions and careers. The target audience is 15-18 year old teenagers from high schools and orphanages. In 2015, 776 people became the direct beneficiaries of the project, including 268 children, 255 parents and 253 teachers. 309 ninth graders were lucky to visit a number of production facilities of large companies operating in the city and had an opportunity to learn about technologies and ask questions of SMEs,' said Ulugbek Tnaliev, Project Manager.

In 2015, KAFP (Kazakhstani Association of Family Physicians) instructors trained 62 doctors in Atyrau Oblast during 4-day training sessions on associated cardiovascular diseases, such as cardiac angina, dyslipidemia and diabetes. On average, the education level was increased by approximately 40-45% as shown by entrance and completion tests. The workshops received positive

feedback from participants, according to whom the program meets the needs of practicing doctors to the maximum. In 2014-2015, EFCA implemented a two-year Orleu Project which targeted enhancing the active participation of residents in resolving issues of multi-apartment houses (MAH) and public recreation facilities, seeking and helping establish MAH management systems. The Project focused on two areas: ecological education and engagement of youth and adults in the improvement of MAH conditions. Overall, there were 18 public events (clean-up days, master classes, training visits and parties) in 2015, and the Project involved 1,965 Kulsary residents. The Orleu Project supported 6 socially important projects for residents of micro-districts and high school students with a total amount of 5 million tenge. 52 volunteers took part in the initiatives; they were residents and school #18 students.

The Tech Age Project targets improving IT education quality in Atyrau and Zhyl'oyi District. It had 3 focus areas: Assist in using IT in schools, NGOs

and other organizations with a social mission; Ensure professional development opportunities for teachers, NGO employees, medical personnel and workers of other social organizations and increase their professional skills; IT training for people from disadvantaged families with limited access to such opportunities to increase their employment possibilities in the future.

441 people received training of various levels under the Project, including 391 women, 11 Shanyrak Orphanage students, 33 medical professionals.

In 2015, Kabdolov Fund implemented the Kazakh Language Development Project which includes such activities as writing texts for e-books and their translation into Kazakh; scenarios for video podcasts and musical clips dedicated to Victory Day and clips to promote the Kazakh language. The Fund conducts monthly monitoring of website visits, views and downloads of podcasts, e-books and other project products. The monitoring results show that the Speak Fluent Kazakh project has 65,000 beneficiaries.

In 2015, British Council took on a program aimed at developing the potential of the most active and prepared English teachers in Zhyl'oyi Region to further cascade training and provide assistance with methods to teachers in rural areas. As a result, 10 instructors were selected and the first group of them conducted cascade training to 31 English teachers in Atyrau in the training center of Orleu National Center for English Teachers Qualification Improvement. British Council organized an English language festival titled "English is Great" to increase the motivation of trainees and provide access to free-of-charge digital educational resources; more than 300 teachers, students and parents participated in the festival.

CIP Town Hall Meeting participants expressed a great interest in the Projects implemented under TCO's CIP.

Meruert Sukhankulova  
Yerlan Kassym

# Opening Up a Beautiful World

The breath of spring is already here - the sun shines brighter; smiles are lighting up faces all around; and women are receiving Women's Day greetings. At the TCO clinic, where more than half of the employees are women, this season is particularly apparent. Every doctor and nurse in our team deserves greetings and admiration. Their professionalism, skillful hands and sensitive hearts are doing a lot of good, and their contribution to delivering health care in Tengiz is invaluable.

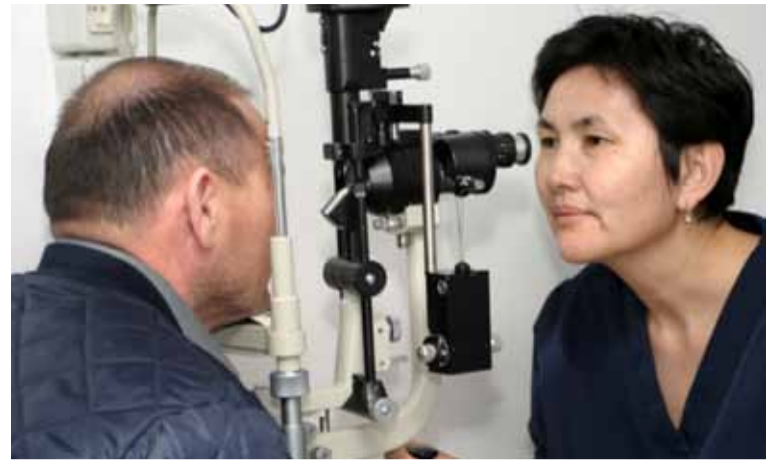
Today we would like to tell you about the doctor who helps Tengiz employees to see the world in all of its colors. We are

talking about eye doctor Sharifa Adambaeva. After graduating from the Aktobe Medical Institute in 1987, Sharifa returned home to Kulsary and started her career as an ophthalmologist in the Zhylyoi Region Hospital.

After gaining this experience, she clearly knew that treating people and improving their sight was her calling. She helped restore eyesight under normal everyday conditions, but there also were cases when help was required in an expedited manner. Sharifa's grateful patients value not only her experience and skills, but also the sensitivity of her heart and her immense kindness. Patients have come for help both

during and outside of the work hours, putting their hopes on their doctor.

In 2001, Dr. Sharifa joined the TCO clinic, and for 15 years, she has been taking care of Tengiz employees' vision. She has a lot of grateful patients in Tengiz. Some of them are individuals suffering from chronic eye diseases whom she treats together with her rotational partner, doctor Gulmira Temirkhanova. They also conduct baseline medical examinations of employees on a daily basis. Eyesight is the greatest wealth given to us by nature. The eye is a complex and vulnerable organ that must be protected. In this



regard, the eye doctor is the first aid and advisor.

Dr. Sharifa has a lovely family; she is a mother of three wonderful sons. Her entire career demonstrates that medicine is her calling; she loves her profession. We wish

Dr. Sharifa a happy International Women's Day! And a happy holiday to all dear friends and colleagues as well! Take care of your health! Wish you happiness!

**Maira Uzakbayeva,**  
TCO epidemiologist

## Memories

# NAURYZ - 94



First TCO General Director Morley Dupré (center) and Mariya Karazhigitova (left) with Nauryz celebration attendees in Kulsary.

The historical return of the Nauryz holiday to Kazakhstan as a widely celebrated national holiday took place in the late 80s. However, shortly thereafter the bright and colorful celebrations were replaced with restrained activities without much color or joy – this was followed by the collapse of the indestructible Union and the subsequent crisis. But Light and Good always return.

We invite you to recall the early Nauryz celebrations organized by Tengizchevroil JV Demalys rotational village. Photos taken in March, 1994 by an employee of the newly formed Department of Policy, Government and Public Affairs, American journalist Sheryll Zippay, take us back to the first time that TCO celebrated this holiday which for local employees became a joyful escape from turbulent times, and for expatriates it was a discovery and one of the first steps in becoming acquainted with the soul of Kazakhstan. It was such way...

**Georgy Trukhin**



Both the wedding, and the couple are real!



Zhylyoi Region Akim Tuken Tanayevich Zhumagulov wishing TCO employees a happy Nauryz.



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