

TCO Feedback Process Report

TCO Feedback Process report published on the website on a quarterly basis.

Summary table of the types of feedbacks / requests received in 1Q 2025:

Month	Community Grievances	Business Proposals	Information Request	Industrial Relations	Others	Total
January	1	1	5	1	3	11
February	0	2	0	1	1	4
March	0	4	1	2	3	10
Grand Total	1	7	6	4	7	25

*As of the reporting period all the grievances / requests were processed and closed.

Definitions of the types of feedbacks / requests shown in the table above:

Community Grievances: feedbacks, comments, suggestions or questions from the community in regard to TCO or its contractors' operations.

Business proposals: commercial proposals on goods and services from Kazakhstani and foreign companies that would like to build business relationship with TCO.

Information request: information requests from community members and businesses related to Human Resources, Supply Chain Management, Projects, Marketing etc.

Industrial Relations: feedbacks / requests received from TCO Contractor and Subcontractor companies employees on working / living conditions.