

## Minutes of

### Consultation Meeting on the Future Growth Project – Wellhead Pressure Management Project, Tengizchevroil LLP

**Venue:** House of Culture, Koschagyl village, Zhylyoi District, Atyrau Oblast

**Date & Time:** 02 October 2017

10:00 – 11:30

**S. Baselov, Akim of Koschagyl village**, opened a meeting and welcomed the village residents. He informed that Tengizchevroil LLP (TCO) would provide the information on the Future Growth Project - Wellhead Pressure Management Project (FGP-WPMP). Then he gave the floor to R. Artygaliev.

**R. Artygaliev (TCO)** welcomed the residents of Koschagyl village and announced a purpose of the consultation meeting that intended to provide an updated TCO FGP-WPMP progress status and to hear a public opinion on TCO and the Project. He highlighted that the meeting was not a public hearing. It was announced that a presentation would be delivered on the Project status followed by Q&A session, and if the attendees wanted to ask any questions in written, they might complete the special forms that were readily available to everybody. Should any questions have raised later, they could address those questions to the TCO contacts detailed in the handouts distributed among the attendees Further R. Artygaliev represented Galiya Esenova, Zhylyoi District Community Liaison Officer, and informed that she was responsible for regular contacts with the local community.

Further, in accordance with the agenda Nurtas Kenganov, FGP-WPMP Regulatory Affairs Manager, delivered the TCO and FGP-WPMP presentation.

Following the presentation, R. Artygaliev highlighted two main focus areas. First – the successful cooperation between TCO and the RoK Ministry of Labor and Social Protection of Population resulted in the decision to make all the TCO FGP-WPMP contractors and subcontractors use ENBEK.kz, a unified web portal, to post available vacant positions and source workforce. Registration in the web portal required no fees. Owner of the unified digital Labour Employment Service ENBEK.kz was the Ministry of Labour and Social Protection of the Population. More than 4,000 FGP-WPMP vacancies were posted on the web portal so far. R. Artygaliev recommended all the attendees to get registered in the web portal. At the construction peak, 20,000 jobs would be created in Kazakhstan. Considering the rotational system, it meant around 30,000 - 35,000 people would be employed in the Project. To date more than 20,000 Kazakhstani employees were working onshore, that made 92% of the total Project personnel in Kazakhstan. Then R. Artygaliev told that by the end of that year and early next year 4 major contracts would be awarded, and it would mean a start of major construction activities in Tengiz, requiring labour resources.

Second - Cargo Offloading Facility was being constructed at Prorva, and at the moment, the problems were encountered with unauthorized access of local citizens to the construction site for fishing purposes. Akim of Atyrau Oblast had been informed on that, and the relevant measures were being taken. Access to the construction area by people would be restricted as it impeded construction activities at COF. R. Artygaliev asked the residents to take that information into account.

Further R. Artygaliev provided the responses on action items from the previous meeting.

After that, the Q&A session was started.

**Zh. Izbergenov:** Population is being employed, not only from Atyrau region but from all over the country people are coming to the work. Social conditions are improving. There were about 8-10 houses in Koschagyl. Company resettled the residents from TCO territorial boundaries and built houses for them. A great kindergarten was built in Koschagyl. Though there had been lots of difficulties and obstacles related to its construction. Major problems included the power supply issue, the poor quality of the work performed by a contractor, as well as the fact that people involved in construction activities had not been paid their salary. But it's not TCO's fault. I think all this happened due to an error made when selecting a contractor. I wish there wouldn't have been such errors. Also, we wanted the territory around the kindergarten to be improved after its opening and the playground to be installed in front of it. There are about 200 children on the waiting list for the kindergarten, therefore we would like the additional kindergarten to be constructed. With Egilik funding, the fence was installed only at two sides of the park and the playground with a capacity of 5-6 children was constructed. In general, the work remained incomplete. It would be wonderful if the same park was built as in Kulsary, where our village residents could rest. My neighbour's son was working for Sicim Company last year. In the autumn of that year, he was laid off. When he tried to return to work this year, he was told that he wouldn't be employed since he had worked before. I wish the Project and TCO all success.

**S. Baselov (Akim of Koschagyl village):** Tractors performing the works on water pipeline construction under the Ak Bulak program damaged the underground power line. This situation was reported to contractor company and they are working on the elimination of this issue. At the moment, the kindergarten is using the power generator for their needs. The salary issue is being addressed currently by the administration of kindergarten. The question related to the park I think is appropriate. Nowadays there are 836 young trees in the park. And I understand that you want it to be contemporary, with all park benches installed just like in Kulsary park. I heard that TCO has plans.

**R. Artygaliev (TCO):** As you requested during the last meeting, the technical water was supplied, also the water tanks have been constructed. Please use this water efficiently. I would like to note that Future Growth Project is funded 50% by TCO and for the other 50% the Project is getting a loan from International Bank. And the oil prices have dropped. The attention of the world is focused on our project; hence it is highly necessary to seek the financing for the Project. However, despite all of that, we continue the work of Egilik program. This program is agreed by Atyrau Oblast Akimat. The regional Akimat was told, last year and this, that such projects shall be agreed with the Akimat of Atyrau Oblast. From our side, there are no objections. Next year we are planning to

construct the sports complex in the village. But we need the agreement of Atyrau oblast Akimat for this.

**A. Subkhanova:** I am a resident of Koschagyl village. I have four children, three of them are disabled and one is unemployed. In 2015 my son graduated the college under TCO since then he couldn't find work. Currently, he is continuing his studies in one of higher education institutions of Atyrau. But we cannot pay the cost of education. He is registered at the labour office. They performed the medical examination and invited him for the temporary work at Turnaround, which lasted 21 days. We don't pick and choose from offered job options, but why they don't invite to the jobs with longer terms, at least 6 months or more? My husband is also leaving soon for his eye surgery. Where can I address all these questions? I have sent my application to Nur Otan. On 4th of September, a new Akim of region entered on duty. I explained my situation to him as well. It's been a month already but there is still no news.

**R. Artygaliev (TCO):** Let me tell you about current trends. We are talking about the project and it is temporary with terms about 5-6 years. I advise your son to register his CV at ENBEK.kz site. We cannot work with each person individually. Therefore, I recommend you to get familiar with the work of the web portal because we gave instruction to all our contractors to post their vacancies on this site. When I participate in such meetings, I often find that parents attend these meeting and look for the jobs for their children, who preferred to stay at home. Why didn't your son come here and listen to all presented information?

**A. Subkhanova:** He said that he wouldn't be employed anyway.

**S. Baselov (Akim of Koschagyl village):** We are aware of your situation. Let your son visit this web portal and look for the job there. It was mentioned that about 4,000 vacancies are posted there. During all three meetings, you are talking about this same issue, but I have never seen your son so far. Tell him to come to me, we will try to find some solution.

**A. Sagyngaliyev (TCO):** If any contractor company is asking you money before signing an employment agreement or carries out a medical examination for money, then please contact us via the contact details provided in the handouts and report on this contractor or subcontractor. Such actions are illegal, and no one has the right to demand money from you during hiring process.

**R. Artygaliev (TCO):** As I mentioned earlier, we are waiting for the award of four contracts. Once the bidding is completed, additional jobs will be opened. Besides, we are planning to hold additional Job Fairs. If you are going to attend these job fairs I strongly recommend you to print out your CVs as many as possible, since up to 30-40 contractor companies will participate.

### **Summary of the issues**

Based on the Consultation Meeting and the questions submitted by the Question Forms following is the summary of the issues / questions raised by Koschagyl residents:

- Social Projects;
- Employment.