

Minutes of

Consultation Meeting on the Future Growth Project – Wellhead Pressure Management Project, Tengizchevroil LLP

Venue: School No.4, Turgyzba village, Zhylyoi District, Atyrau Oblast

Date & Time: 2 October 2017

14:00 – 15:30

B. Kariyev, Akim of Turgyzba village, opened a meeting and welcomed the residents and informed that Tengizchevroil LLP (TCO) is going to provide the information on the Future Growth Project - Wellhead Pressure Management Project (FGP-WPMP).

R. Artygaliev (TCO) welcomed the residents of Turgyzba village and announced a purpose of the consultation meeting that intended to provide an updated TCO FGP-WPMP progress status and to hear a public opinion on TCO and the Project. Further, R. Artygaliev added that in July 2016 the Partners had adopted a final investment decision on the FGP-WPMP Project. The Project cost was \$36.8 bln. He highlighted that the meeting was not a public hearing. It was announced that a presentation would be delivered on the Project status followed by Q&A session, and if the attendees wanted to ask any questions in written, they might complete the special forms that were readily available to everybody. Should any questions raise later, they could address those questions to the TCO contacts detailed in the handouts distributed among the attendees. Further R. Artygaliev introduced Galiya Esenova, Zhylyoi District Community Liaison Officer, and informed that she was responsible for regular contacts with the local community.

Further, in accordance with the agenda Nurtas Kenganov, FGP-WPMP Regulatory Affairs Manager, delivered the TCO and FGP-WPMP presentation.

Following the presentation, R. Artygaliev highlighted two main items requiring attention. First, the successful cooperation between TCO and the RoK Ministry of Labor and Social Protection of Population resulted in the decision to make all the TCO FGP-WPMP contractors and subcontractors use ENBEK.kz, a unified web portal, to post available vacant positions and source workforce. Registration in the web portal required no fees. This jobs database is available for access by all RoK residents. Also, during one of the Forums held by the Project this year, there was presentation delivered to contractors about this web-portal. The Heads of the Departments for Employment and Social Programs Coordination and Deputy Akims of 5 oblasts: Atyrau, Aktobe, West Kazakhstan, Kyzylorda and Mangystau oblasts participated in the Forum. Owner of the unified digital Labour Employment Service ENBEK.kz was the Ministry of Labour and Social Protection of the Population. More than 4,000 FGP-WPMP vacancies were posted on the web portal so far. At the construction peak, 20,000 jobs would be created in Kazakhstan. Considering the rotational system, it meant

around 30,000 - 35,000 people would be employed in the Project. To date more than 20,000 Kazakhstani employees were working onshore, that made 92% of the total Project personnel in Kazakhstan. Then R. Artygaliev told that by the end of that year and early next year 4 major contracts would be awarded, and it would mean a start of major construction activities in Tengiz, requiring labour resources.

R. Artygaliev advised that in August this year TCO, in cooperation with the Akimat of Zhylyoi district, had arranged for FGP-WPMP Job Fair, having over 30 TCO and FGP-WPMP contractors participated in this event. Residents of Borankul village had been invited to the Fair. According to the current statistics the Job Fair had resulted in employment of over 90 people, whereof 80 individuals were residents of the Zhylyoi district. Also, 40 people were now undergoing hiring processes. Another Job Fair was planned to be arranged in the future, the details would be advised. R. Artygaliev recommended attendees to register on ENBEK.kz web-portal.

Second - Cargo Offloading Facility(COF) was being constructed at Prorva, and at this stage there are difficulties related to the unauthorized access by the local residents to the construction area for fishing. Akim of Atyrau Oblast had been informed on that, and the relevant measures were being taken. Access to the construction area by people would be restricted as it impeded construction activities at COF. R. Artygaliev asked the residents to take that information into account.

Further R. Artygaliev provided the responses on action items from the previous meeting.

After that, the Q&A session was started.

M. Kitarbayev: First question: When employed, the person is sent to Atyrau for training. This requires expenditures. Is it possible to open training office in Tengiz and have training and badge issuance arranged on site?

R. Artygaliev (TCO): Can you name the Company?

M. Kitarbayev: No. I am informed by the youth of the village. And my second question, that had been raised by Zhambyl Kadyrov during the meeting with you last year: to consider for arrangement of transport for Turgyzba residents working in Tengiz.

R. Artygaliev (TCO): It would be good to know the names of the Companies. This question has been raised during the meeting in Koschagyl village.

A. Saginaliyev (TCO): Regarding the first question: location of the training courses to obtain TCO badge has been shifted to Atyrau – to APEC and NSS training centers. Contractors must provide their employees with accommodation and catering services in the city of Atyrau. Please advise, what companies you are talking about, so we can inspect them.

R. Artygaliev (TCO): Find out the name of the company, fill in feedback form and send to us. We guarantee this information will remain confidential.

G. Esenova (TCO): The questing with provision of transport from the village to Tengiz has been raised for several times, even when the road construction has not been yet completed. Completion of the road construction was followed by arrangement of the bus for TCO employees living the village. TCO Logistics has performed its own assessment of the road that resulted in the judgement that the road does not meet the requirements, the road is narrow. Later, TCO bus has been cancelled, because there were no TCO employees in the village working 5/2 schedule in Tengiz. ESS Company is responsible for arrangement of transport for its employees.

M. Kitarbayev: ESS is TCO Contractor, isn't it? Why TCO does not provide the response?

R. Artygaliev (TCO): The response was supposed to be provided earlier, but we see that you are not satisfied with the response. We will double check on this, having this question reviewed, and get back to you.

A. Kabessova: We work with unemployed residents of the village. The employment department has advised me on vacant positions. I was tasked to compile the list of unemployed, specifying their occupations; venue and timing for interviews have been advised as well. It would be preferable to have the interviews arranged in the building of Zhylyoi district Department of employment, because in June - July this year we had to address people to Atyrau to be interviewed by the CC Company. None of those sent has been employed. People came up to me with complaints that they wasted their time and money. Please capture and study this issue.

A. Saginaliyev (TCO): We will study this issue upon return to Atyrau.

B. Kariyev (Turgyzba village Akimat): What can you tell about training required? What jobs will be in demand?

A. Saginaliyev (TCO): Vacant jobs we place on TCO website are: operator, electrician, electrical engineer, etc. In the end of October, we are going to post 140 positions, including operators, fitters, etc. Our plan for the next year – to hire around 200 people for TCO Base Business. Specialists employed will be trained. It takes 3-4 years to become qualified operator. By the time of FGP-WPMP launch into operation, these specialists will be capable to work at the Third Generation Plant.

R. Artygaliev (TCO): It is mandatory to register in the web database to be considered for a vacant TCO position.

A. Saginaliyev (TCO): One vacant TCO position has around 1,000 applicants. Applicants shall be well prepared.

R. Artygaliev (TCO): This is my message to the youth: in the questions related to employment you shall be flexible and not rely on Akimat's assistance; currently, the labor market has changed. Companies start execution of the projects, they hire people, the project ends; and you have to seek for additional opportunities on other projects. The enterprises do not guarantee the employment for 30-40 years. You need to gain the experience and ensure your professional growth. Shall any contractor organization suggest you the employment for some additional payment, please inform us on such violation. You can contact us via hotline or feedback process and relevant information is

provided in your handouts. It is important to provide us with the name of the company and other solid facts, so we can proceed with inspection and adequate response.

B. Kariyev thanked TCO for the meeting with the residents of the village.

R. Artygaliev thanked the residents for their participation and noted that communication meetings with the community would be facilitated every year until the completion of the project.

Summary of the issues

Based on the Consultation Meeting and the questions submitted by the Question Forms following is the summary of the issues / questions raised by Turgyzba residents:

- Employment;
- Training.